



PROTECT YOUR BUSINESS FROM HIDDEN RISKS

We've helped thousands of business owners **save money, reduce risk**, and **grow their businesses** by connecting them to our legal consulting and compliance services.



HR HOTLINE AND SERVICES



ON-DEMAND ATTORNEY CONSULTS



OSHA CERTIFICATION COURSES



SAFETY & RISK MANAGEMENT



ONLINE COMPLIANCE TRAINING



DISCOUNTS ON MANY PRODUCTS

Legal Consulting Services

Have peace of mind knowing you've made the right choice!

Just submit your business question and receive a phone call from an expert within 1 business day.

Membership includes the following complementary services

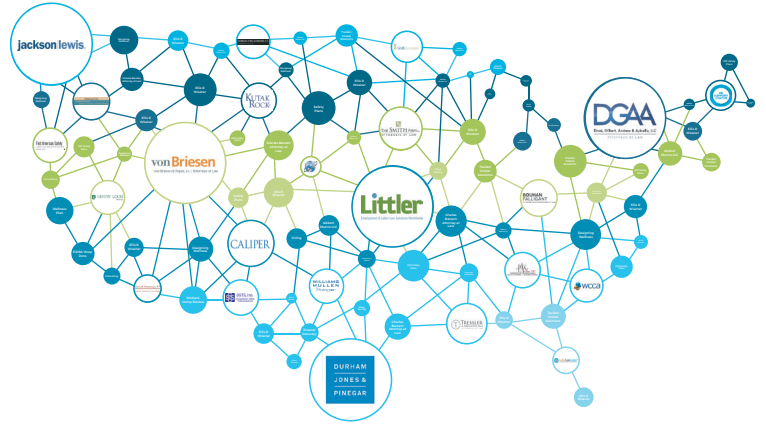
- ✓ On-Demand Consulting
- ✓ Handbook Review
- ✓ Workers Comp Review
- ✓ IIPP Safety Plan Review
- ✓ Cyber Security Review
- ✓ Live HR Hotline

You also get access to these amazing services at a discounted price!

- » Employee Handbooks
- » Compliance Posters
- » Sexual Harassment Training
- » Hiring Assessment
- » Drug Testing
- » Compensation Surveys
- » Legal Projects Services
- » OSHA 10 & 30 Certifications
- » Exempt Status Review
- » Credit Card Processing
- » Payroll Services
- » On-Site Training
- » Safety Tailgate Meeting
- » Disaster Recovery Assessment
- » ERISA Wrap Doc
- » Background Checks
- » Wellness Program
- » Employee Hotline
- » Cyber Security Training
- » Legal Contract Review

It's easy to get the answers you need

Through our national network of top-notch attorneys and consultants, you will always have **expert advice** whenever you need it.



<p>STEP 1 SUBMIT CONSULT</p> <p>Easily submit your consult five ways: through our client portal, email, phone, text, or live chat.</p>	<p>STEP 2 CONSULT REVIEWED</p> <p>Our client support team will review your question and send it to the appropriate attorney or consultant in your state.</p>	<p>STEP 3 SPEAK TO ATTORNEY</p> <p>Your assigned attorney will call directly with an answer. Calls are typically 15-20 mins, depending on the question.</p>	<p>STEP 4 REPEAT</p> <p>Repeat this process as much as you need, all year!</p>
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LABOR LAW Member price: **\$0/hour**

What can I ask? Everywhere else: **\$350-\$600/hour**

- “ I have an employee consistently not showing up to work; can I fire him before he comes back? ”
- “ My employee worked 80 hours in 2 weeks: 37 hours, then 43. Do I have to pay overtime? ”



GENERAL BUSINESS Member price: **\$0/hour**

What can I ask? Everywhere else: **\$350-\$695/hour**

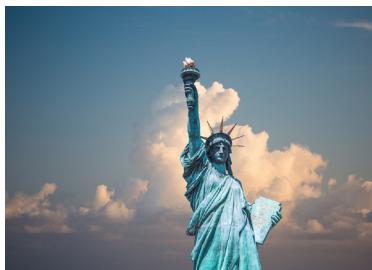
- “ We're using personal vehicles for business use; do we need to register our LLC as an owner of the vehicles? ”
- “ We have some accounts we want to send to collections -do we have to send a final notice first? ”



CONSTRUCTION LAW Member price: **\$0/hour**

What can I ask? Everywhere else: **\$205-\$350/hour**

- “ One of our clients wants us to sign a new contract with more rigorous requirements; do we need to comply? ”
- “ We sent a lien notice to the owner and general contractor of a rental property for sale we worked on. The letter came back with “insufficient address” despite accurate information. Can we file a mechanic lien immediately even though the notice wasn't received? ”



IMMIGRATION LAW Member price: **\$0/hour**

What can I ask? Everywhere else: **\$345-\$515/hour**

- “ We have offered employment to someone living in a foreign country. What is required of us to set up a work visa to get our employee legally established to work? ”
- “ We have a contractor working independently offshore while he establishes his work visa. What documents does he need to have so we can hire him as an official employee? ”

Custom Assessment and Onboarding

Each member is assigned their own dedicated assessment team. Upon your enrollment you will have a custom 15-30 minute session to review all our services and how they might apply to any of your companies areas of risk.

Business Member Services Plans

Standard Plan

Included

for SPIB Clients

3 Consults
Live HR Hotline
Standard Pricing

Unlimited

\$300
per year

Unlimited Legal Consults
Live HR Hotline
10% off Products and Services

ASK AGENT FOR DETAILS



Get in Touch

Phone: **949-582-5220**

Web: **spib.com**

Location: **26441 Crown Valley Pkwy, #200
Mission Viejo, CA 92691**

Business Hours: **Monday - Friday: 8am to 5pm
Saturday - Sunday: Closed**

What to Expect

STEP 1



Take advantage of this special offer and enroll today!



STEP 2

Call 949-582-5220 to schedule your onboarding and risk assessment.



STEP 3

Review all your companies areas of risk with our assessment manager.